

# CYNGOR SIR POWYS COUNTY COUNCIL

## CABINET EXECUTIVE

14<sup>th</sup> July 2020

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**REPORT TITLE:** Vision 2025: Our Corporate Improvement Plan Annual  
Performance Report 2019-2020 and Strategic Equality  
Plan Annual Monitoring Report 2019-2020

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**REPORT FOR:** Decision

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### 1. Purpose

1.1 The purpose of this report is to present the Vision 2025: Corporate Improvement Plan (CIP) Annual Performance Report 2020 and the Strategic Equality Plan Annual Monitoring Report 2019-2020 for consideration and approval.

### 2. Background

#### 2.1 Vision 2025: CIP Annual Performance Report:

The CIP Annual Performance Report sets out Powys County Council's performance during 2019-20 against the Well-being objectives and activities set out in Vision 2025: Our Corporate Improvement Plan. These are:

- We will develop a vibrant economy
- We will lead the way in providing effective, integrated health and care in a rural environment
- We will strengthen learning and skills
- We will support our residents and communities.

We also have an internal facing objective called Making it Happen.

2.2 It has been designed to meet the council's reporting duties under the Well-being of Future Generations (Wales) Act 2015 and the Local Government (Wales) Measure 2009. In doing so, it includes:

- A detailed analysis of the progress we have made to deliver each of our Well-being objectives during 2019-20
- How we have engaged and consulted with residents, communities and businesses
- Feedback from our regulators (Wales Audit Office, Care Inspectorate Wales and Estyn) and how we are responding to their comments.

2.3 The report aims to provide a balanced and open account of performance and has been developed using information from the following reports to ensure clear alignment and consistency:

- Quarterly Corporate Performance Reports
- Quarterly Transformation Programme highlight reports
- Assurance and Improvement Board Reports
- Revenue and Capital outturn reports.
- Annual Governance Statement 2019-20

2.4 An Easy Read version of the report has been produced, together with a one-page infographic, to ensure the council's performance is communicated effectively.

### 2.5 Strategic Equality Plan (SEP) Annual Monitoring Report 2019/2020

The SEP Annual Monitoring Report 2019/2020 provides information on how the Council is meeting its requirements in relation to the Equality Act 2010 and more specifically, the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

2.6 This report sets out how Powys County Council performed during 2019-20 against the commitments the Council made in its Strategic Equality Plan 2016-2020 and yearly updates. These are:

Objective 1: Close attainment gaps in education

Objective 2: Encourage fair recruitment, development and reward in employment

Objective 3: Improve living conditions in cohesive communities

Objective 4: Increase access to justice and encourage democratic participation

Objective 5: Improve access to mental health services to people experiencing poor mental health. Note: Joint Objective and actions with Powys Teaching Health Board (PTHB). All under Hearts and Mind Delivery plan

Objective 6: Prevent abuse, neglect and ill-treatment in care

Objective 7: Eliminate violence, abuse and harassment in the community

2.7 As well as providing a summary, the interactive tools in the report allow you to view and analyse the Council's progress in-depth. The information can be broken down either by service, by BRAG status, by objective or by each reporting period (quarter).

2.8 As this was the final year of delivering the 2016-20 plan, the report also looks back at some of the Council's key achievements over the past four years and summarises the difference they have helped make to Powys residents. Finally, the report highlights the six new equality objectives for 2020/2024, which have been integrated into the Vision 20205: CIP Update for 2020-2021.

## **3. Advice**

3.1 Cabinet are required to publish the CIP Annual Performance Report by 31<sup>st</sup> October to comply with legislation. Similarly, the SEP Monitoring Report is required to be published by 31<sup>st</sup> March after each year but it is considered good practice to publish by July.

#### 4. **Resource Implications**

4.1 The Head of Finance (Section 151 Officer) comments will be reported at the meeting.

#### 5. **Legal implications**

5.1 The Head of Legal and Democratic Services (Monitoring Officer) comments will be reported at the meeting.

#### 6. **Data Protection**

6.1 N/A

#### 7. **Comment from local member(s)**

7.1 The CIP Annual Performance Report 2019-2020 and Strategic Equality Plan Annual Monitoring Report 2019-2020, impacts with equal force across the whole County.

#### 8. **Integrated Impact Assessment**

8.1 Not required as both annual reports do not include any proposals or service changes.

#### 9. **Recommendation**

9.1 It is proposed that Cabinet consider the content of the **Vision 2025: CIP Annual Performance Report 2020** and **Strategic Equality Plan Annual Monitoring Report 2019/2020** and recommend to Full Council for approval on the 30th July 2020.

On approving the draft documents, Cabinet will be satisfied that the following criteria have been met:

- Key achievements identified are collectively considered to be the most important/relevant ones to be published
- The reports provide an open, balanced and realistic self-assessment of performance
- There is appropriate information which demonstrates not only what and how much the council does, but also the difference the council is making in terms of outcomes
- The documents are clear and provide the right level of information that will be meaningful and relevant to all audiences.

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